When Tomorrow Becomes Today:

Lessons of Resilience from Ukrainian Telecom



Speaker:

Valeriia Yuryma

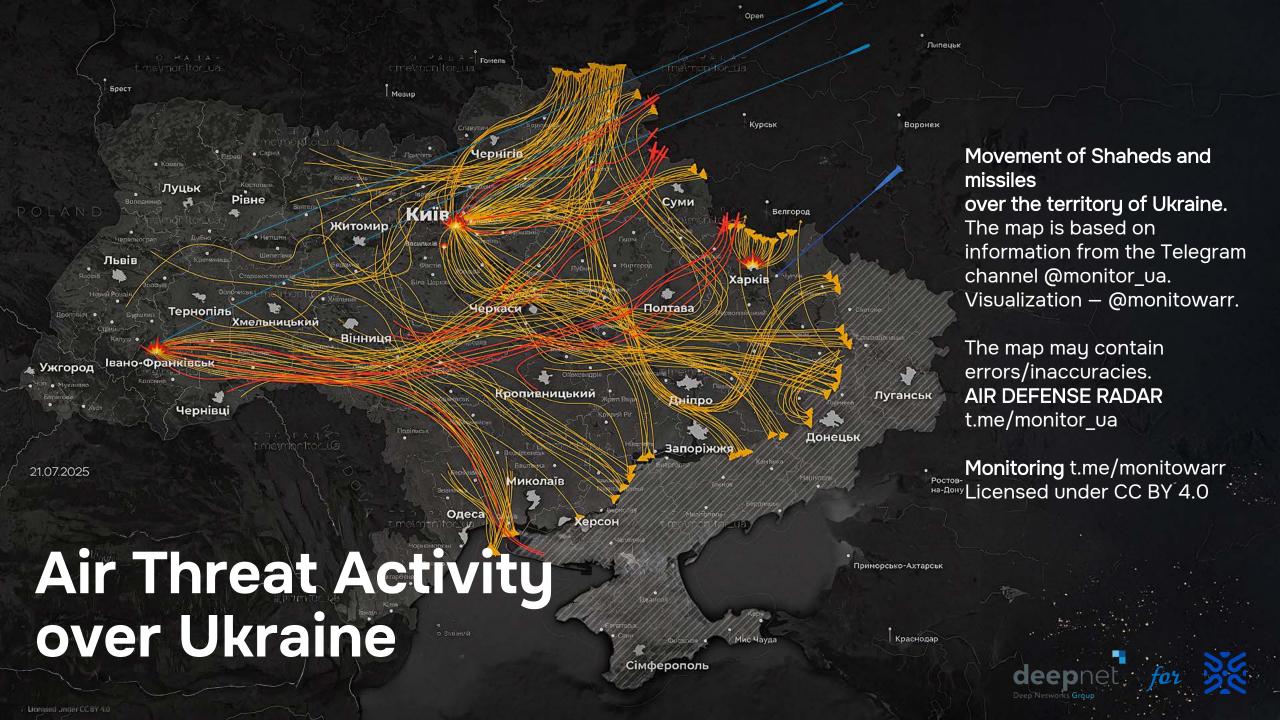
Co-founder & CEO of DeepNet Group

















April 2025: Cable Plant Fixnet LLC



August 2024

August 2025











Valeriia Yuryma

Co-founder & CEO of DeepNet Group

BEST IN CLASS END-TO-END SOLUTIONS



We set new standards in Ukrainian telecommunications by developing, manufacturing, and implementing telecom solutions, as well as in supporting our customers



"We help Ukraine because we know very well what happens if we don't. We are next."

Gitanas Nausėda, President of Lithuania





Another "military drills"



Damage Stats Vs. Service Stability

>30,000 km
of networks
destroyed

>4,300
base stations damaged

25% of networks disabled

Optical fibre →
strategic war
weapon

+15%
median Mobile Speed

+62% fixed Broadband

Coverage expanded



"Red Mode" Decision Matrix

Scenario

Blackout / Attack

High risk / Large sums

Key staff unavailable

Evacuation / Site loss

Normal Mode

2 signatures

Multi-step approvals

Process freeze

Delays

Red Mode

1 signature

Pre-set limits

Offline PoA switch

Instant delegation



Family Support Framework

Challenge

Team loss risk

Panic in crisis

Uncertainty

Action

Family Evac Plans

Hotel & transport contracts

Family Check

Outcome

Staff confidence

Professional focus

Retention & resilience



Communication Without Internet

Walkie-talkies on the production floor

Satellite messengers for managers

SMS gateways for emergency alerts

Short pre-coded messages









Multi-jurisdiction Finance Scheme

- Payroll Buffer (2–3 months)
 - 2 Cross-border spare bank accounts
 - 3 Offline payroll sheets in CSV
- Backup finance system access









Q Lviv

Innovations Born In Crisis

From regular fibre optic cables to armoured ones

From regular telecom cabinets to climate-controlled ones

From telecom cabinets to internal shelters

From UPS for business to military-grade UPS



Dnipro (HQ)

Q Kyiv

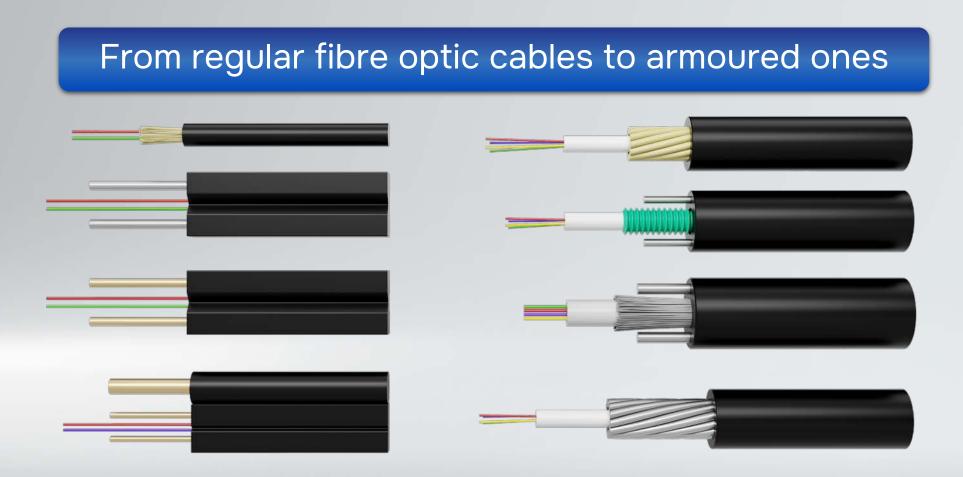
Poltava



Lozova



Innovations Born In Crisis









Innovations Born In Crisis

From usual telecom cabinets...









Innovations Born In Crisis









Innovations Born In Crisis

From UPS for business...





...to militarygrade UPS







A-B-C Action Plan



Emergency backpack

Share in advance

ACT NOW











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